



Task Force to Eradicate Human Trafficking Meeting
U.S. Chamber of Commerce
November 8, 2021

9:00 a.m. – 9:05 a.m.

Welcoming Remarks

- Michael Billet, Senior Manager, Policy Research, Employment Policy Division, U.S. Chamber of Commerce
- Glenn Spencer, Senior Vice President, Employment Policy Division, U.S. Chamber of Commerce

9:05 a.m.–9:10 a.m.

Introduction

- Stefan Marculewicz, Shareholder and Co-Chair, Business and Human Rights Practice Group, Littler Mendelson P.C.

9:10 a.m.-9:25 a.m.

Advancing Efforts to Combat Forced Labor through USTR’s Worker-Centered Trade Policy

- Charita Castro, Director for Labor Affairs, U.S. Office of the Trade Representative

9:25 a.m.–10:15 a.m.

Technology Panel: Mapping Supply Chains

- Neil Giles, CEO, Traffik Analysis Hub
- Declan Croucher, Senior Director, Advisory Services, Verité
- Wil Henderson, Senior Vice President, Strategy and Business Development, Counter Human Trafficking Compliance Solutions (CHTCS)

10:15 a.m.

Concluding Remarks

Charita Castro

Director for Labor Affairs, Office of the U.S. Trade Representative

Charita Castro, Ph.D., is director for labor affairs at the Office of the U.S. Trade Representative (USTR), where she works at the intersection of workers' rights and trade. Castro uses her extensive research and analysis experience to cover bilateral and multilateral forced labor and human trafficking issues in East Asia, including China, and Southeast Asia.

Previously, she served as the chief of research and policy at the U.S. Department of Labor's Office of Child Labor, Forced Labor, and Human Trafficking. There she directed a team that published congressionally mandated reports on child labor and forced labor and launched the first U.S. government mobile applications on human rights, *Sweat & Toil*.

Castro represented the U.S. government at the International Labour Organization negotiation of the 2018 *Guidelines Concerning the Measurement of Forced Labour*. In addition, she earned a Fulbright fellowship to research the impact of hazardous work on child agricultural laborers in the Philippines.

Castro was a Presidential Management Fellow in 1999 and also worked at the U.S. Census Bureau and the U.S. Department of Health and Human Services.

She was selected as one of 125 American Association for the Advancement of Science IF/THEN Ambassadors® to promote the next generation of female scientists.

Castro received her Doctor of Philosophy in public policy from The George Washington University, a Master of Social Work from The Brown School at the Washington University in St. Louis, and her Bachelor of Science in psychology from Tulane University.



Declan Croucher

Senior Director for Advisory Services, Verité



Declan Croucher is senior director of advisory services at Verité, a U.S.-based international not-for-profit consulting, training, and research organization that is a leader in supply chain social responsibility.

Croucher is responsible for Verité's corporate outreach and engagement where he helps companies detect, remedy, and prevent forced labor, human trafficking, and modern slavery in their global supply chains. In addition, he leads Verité engagements with worldwide companies in diverse sectors, including consumer electronics, apparel, pharmaceuticals, medical devices, food and beverages, construction, extractives, and government contracting.

Previously, Croucher held roles in human resources and business management with multinational manufacturers in the consumer electronics, building products, and renewable energy sectors.

He has undergraduate degrees in business and law and a master's degree in strategic human resources management.

Neil Giles

Chief Executive, Traffik Analysis Hub

Neil Giles, chief executive of the Traffik Analysis Hub, has 36 years of law enforcement experience in the U.K. As a specialist in intelligence collection, he possesses extensive knowledge of organized crime and human trafficking.

Following public service, Giles joined [STOP THE TRAFFIK](#) as director of intelligence. STOP THE TRAFFIK is a non-governmental organization in the U.K. that collates data on human trafficking cases and profiles traffickers by analyzing trends.

[Traffik Analysis Hub](#) is a cross-sector initiative developed by STOP THE TRAFFIK in partnership with IBM and Clifford Chance. The platform uses AI system IBM Watson and the IBM Cloud, while working with law enforcement authorities and financial services institutions in a bid to disrupt human trafficking routes and the associated money laundering schemes.



Wil Henderson

Senior Vice President of Strategy & Business Development, Counter Human Trafficking Compliance Solutions



Wil Henderson is senior vice president of strategy and business development at Counter Human Trafficking Compliance Solutions (CHTCS). Henderson has over two decades of experience in operations and consulting.

CHTCS is a woman and disabled veteran-owned advisory firm founded on the belief that businesses can and should be agents to improve the lives of all their stakeholders. With a primary focus on countering labor trafficking in supply chains, CHTCS offers flexible and comprehensive risk and compliance solutions for its clients.

Henderson began his career as a nuclear engineering operator in the U.S. Navy. He then went on to earn an undergraduate degree from Auburn University and a commission as a surface warfare officer with a subspeciality in nuclear propulsion engineering. Following his military service, he earned an M.B.A. from the University of Notre Dame –Mendoza College of Business.

Henderson worked at some of the largest consulting firms in the world and built successful boutique firms while serving clients across industries. As an expert in supply chain and operations, he is a featured speaker on operations and procurement at conferences around the world.

He sits on the board of directors for Goodwill Industries of Northern Indiana and is chair of its Strategic Planning Task Force.